

Employment Application

- Please print legibly. Incomplete, illegible, or unsigned applications will not be considered.
- We are an equal opportunity employer. We do not discriminate on the basis of race, religion, color, sex, age, national origin, marital status, or disability.
- Do you need an accommodation to participate in the application or interview process? Yes No

You are applying for employment at the following location (please check only one box per application):

- Hi-Noon Petroleum Diamond Jim's Russell Diamond Jim's Eastgate
 Noon's at Russell & Mount (470) Noon's at Broadway & Madison (457) Noon's at 39th & Russell (426)

Position for which you are applying _____ Date available _____ Expected Wage _____

PERSONAL

Last Name _____ First Name _____ Middle Initial _____

Address _____

Phone _____ Email Address _____

You are willing to work (mark all that apply): FT PT Temp Seasonal, dates available _____

Have you ever worked for any of our companies? Yes No If yes, when _____

At what location? _____ Reason for leaving _____

EDUCATION

High School Diploma/GED/HISET? Yes No Post-Secondary Degree? AA BA/BS MA

Name of school beyond high school, if applicable _____

Area of study _____ Advanced certification? _____

Additional applicable licenses or special skills _____

PROFESSIONAL REFERENCES

(Please choose non-relatives, non-supervisors who can speak to your work and/or training.)

Name _____ Email Address _____ Phone _____

Name _____ Email Address _____ Phone _____

Name _____ Email Address _____ Phone _____

EMPLOYMENT HISTORY

(Please begin with current or most recent job.)

Starting Date _____ Ending Date _____ Job Title _____ Ending Wage _____

Company Name/Address _____

Immediate Supervisor _____ Phone _____ May we contact? Yes No

Reason for leaving _____

Job description _____

Print Last Name, First Initial _____

Starting Date _____ Ending Date _____ Job Title _____ Ending Wage _____

Company Name/Address _____

Immediate Supervisor _____ Phone _____ May we contact? Yes No

Reason for leaving _____

Job description _____

Starting Date _____ Ending Date _____ Job Title _____ Ending Wage _____

Company Name/Address _____

Immediate Supervisor _____ Phone _____ May we contact? Yes No

Reason for leaving _____

Job description _____

Starting Date _____ Ending Date _____ Job Title _____ Ending Wage _____

Company Name/Address _____

Immediate Supervisor _____ Phone _____ May we contact? Yes No

Reason for leaving _____

Job description _____

AUTHORIZATIONS

Yes No Have you ever been discharged from a job for dishonesty, theft, fraud, physical violence, or threats of physical violence?

Yes No Have you ever been convicted of, pled guilty or "no contest" to a crime, misdemeanor, or felony (except a minor traffic violation) including, but not limited to, theft, fraud, or physical violence? If you were charged, but the charges were dropped or you were acquitted, answer "No". As a "Yes" answer does not automatically disqualify you from employment, please explain the circumstances: _____

I understand that my employment offer may be conditional upon results of a physical examination designed to determine my ability to meet the physical demands of the position for which I am under consideration. I authorize such physical examination as may be requested by Hi-Noon Petroleum, Inc. and/or associated companies and I authorize the health care provider to release the medical record to an authorized recipient at Hi-Noon Petroleum, Inc. and/or associated companies.

I hereby authorize Hi-Noon Petroleum, Inc. and/or associated companies to inquire as to my record with any or all of my former employers and references with the exception of _____, and understand that Hi-Noon Petroleum, Inc. and/or associated companies will suffer no liability as the result of such inquiries. An outside agency may complete an investigation for Hi-Noon Petroleum, Inc. and/or associated companies with regard to criminal background, driving record, employment history, social security number verification, and/or a credit inquiry. I release any and all persons, companies, and agencies from any liability resulting from this background investigation.

I certify that to the best of my knowledge the information given by me in this application is correct. I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for may result in a denial of employment or dismissal if already employed. I understand that if employed, I can, as an at-will employee, resign at any time and for any reason, and that the company to which I have applied may release me at any time and for any reason.

_____ (Signature)

_____ (Date)